



POSITION PROFILE

PRINCIPLE FUNCTION

The Next Gen Pastor provides leadership for the Preschool, Children, and Student ministry staff at the Martinez and Harlem campuses to ensure a quality ministry is provided in each area while assuming primary responsibility for the high school and college ministries at the Martinez Campus.

ESSENTIAL FUNCTION

The Next Gen Pastor must be spiritually, physically, mentally, and emotionally able to fulfill these assignments and tasks to occupy this position.

REPORTS TO

Discipleship & Family Pastor

POSITION TYPE

Full-time, Exempt

POSITION TITLE

Next Gen Pastor

Responsibilities

1. Assumes primary responsibility for effective leadership and successful implementation of strategic initiatives resulting in healthy high school and college ministries at the Martinez Campus.
2. Establish and maintain relationships with parents of students for the purposes of evangelism, discipleship, accountability, and encouragement.
3. Recruit, train, mobilize, and encourage ministry volunteers and leaders.
4. Equip, encourage, and resource age-based ministry staff to determine goals, and establish systems to achieve those goals, for their specific ages.

Education and Experience

1. Earned theology or ministry degree from a college/seminary closely associated with the Southern Baptist Convention is preferred.
2. Minimum of five years of experience in full-time Christian ministry is preferred.

Next Gen Programming

The Next Gen Pastor, in consultation and agreement with the Discipleship & Family Pastor, will work with the age-based ministry staff to determine each ministry's programming.



POSITION PROFILE

3917 WASHINGTON ROAD, MARTINEZ, GA 30907 | 706.869.1774 | MYABILENE.ORG

OVERVIEW

The mission of Abilene Baptist Church is to bring those who are lost into a personal relationship with the Lord Jesus and then build them into fully, mature, reproducing followers of Christ.

The vision for Abilene Baptist Church is to fulfill the mission locally through two church campuses (Martinez and Appling/Harlem), nationally through the Abilene Network, and internationally through missionary partnerships. Our church is currently home to just under 3,800 members, with an average of 1,200 in attendance for three Sunday morning services across two campuses.

LOCATION

Martinez, Georgia is in the eastern area of Columbia County and bordered by Augusta (Richmond County) and Evans. In 2020, Evans was ranked the best place to live in America (Money). In 2021, Columbia County was identified as one of the fastest growing counties in Georgia (WJBF). According to the 2020 census, within a 10-minute drive of Abilene Baptist Church's Martinez campus, there were 31,859 household, 90,228 residents, and an average household income of \$89,434. By 2025, the population is projected to be 114,354, which is a 26.7% increase.



To apply for this position, submit a résumé to Dr. Josh Lancaster, Executive Pastor, at jlancaster@myabilene.org.